

The Muny / The Telsey Office Shared Values

The Muny and The Telsey Office have marked their five year partnership by spending some time re-examining and re-affirming our collective missions and histories. As we work together to cast our production, we are committed to fostering a culture that embraces openness and celebrates diversity, equity, inclusion, and belonging.

THE MUNY'S Philosophy:

For 105 years, with its 11,000 seats (1,500 which are free) The Muny has served the nation's most broad and diverse audience. Emboldened by its civic roots and mission, The Muny exists as a safe and creative place whose mission is to enrich lives by producing exceptional musicals that are accessible to all.

The Muny strives to live the democratic ideal of using our work to bring us together in the audience and backstage, to inspire empathy, and to celebrate the communion of possibility when hundreds create great work for thousands. To do this, we will exist by two truths:

1. As an institution, which at its core belongs to this community, our art and its creators must and will always represent and relate to every corner, class, color and creed of this great city.
2. We will employ shared experiences through art to promote an unmistakable sense of commonality, vital to this process of healing, community evolution and understanding.

The Muny is committed to maintaining a diverse and inclusive environment and is proud to be an equal employment opportunity workplace. In doing so, we promise to combat the plague of hate and bigotry through our mission, and strive to hire performers that reflect the diversity of our community.

THE TELSEY OFFICE Values:

Diversity, Equity, Inclusion, and Belonging are not just a set of goals and initiatives; they are vital components of what we set out to achieve through our casting.

We believe that by elevating and amplifying the visibility and voices of communities that have been harmed by white-favoring systems, practices, and ideas, we can and must do our part to help create a more inclusive and just arts community. It is our goal to ensure that Black, Indigenous, and all People of Color (people of the global majority), as well as people with visible and non-visible disabilities and the LGBTQIA+ communities, are not just seen but truly valued, embraced, and empowered in film, television, theatre, and all other forms of performance.

COLLABORATION	ARTISTRY	HEART	ACCOUNTABILITY	ADVOCACY
<p>We approach our work as a team joining together to collaborate:</p> <ul style="list-style-type: none"> • with and amongst The Telsey Office staff • with our creative teams and clients • with and amongst the actors with whom we interact in our casting 	<p>We acknowledge and believe that casting is an art, and we ourselves are artists.</p> <p>We are responsible for helping creative teams realize their vision.</p> <p>We are committed to creating spaces for actors to bring life to their best work</p>	<p>We care deeply about our projects, our collaborators, and each other.</p> <p>We respect each others' differences in taste and opinion.</p> <p>We practice empathy.</p> <p>We listen with open hearts and minds.</p>	<p>We hold ourselves accountable in our casting work, in our actions, and with our words.</p> <p>We commit to making our casting processes safe, welcoming, and comfortable.</p> <p>We understand the challenges of leadership in our work.</p>	<p>We strive to be an actively anti-racist organization through measurable action.</p> <p>This includes having uncomfortable conversations, making mistakes and learning from them, and striving to amplify historically underrepresented voices as an organization and as individuals.</p>